



Equality and Diversity

Axis is a hugely diverse company with employees from thirty two ethnic backgrounds who speak twenty three languages in addition to English.

Axis takes great pride in being an equal opportunities employer with a diverse and inclusive workforce.

"I am very proud that at Axis, we live and work according to the protected characteristics of the Equality and Human Rights Commissions: age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership and pregnancy and maternity.

"We recruit, employ, train and reward the best people.

"A great joy of working here is the rich tapestry of people within our organisation which allows us to learn from each other and expands all of our horizons."

Maria Northwood
Business Support Director

The new technology embedded in our recruitment process allows for transparent and fair selection. And our regular Diversity and Inclusion roadshows as well as Work Inspiration Workshops and Assemblies in local schools encourage all members of local communities into our businesses.

"In 2019 there was an equal number of Axis females and males (26 in total) joining the 3:2 Management Development Programme; this is an incredible and unusual stat when compared to the national average. Axis clearly takes the responsibility to equality seriously, developing and supporting all careers wholeheartedly."

Margot Manning
3:2 Management Course Leader

Our Core Values, particularly those committed to embracing diversity and training and development are enshrined in our culture. And of course whilst every year we celebrate International Women's Day and National Inclusion Week, these are values we honour daily all year round.

"The working environment is multicultural and I love to see diversity throughout the whole company. I know it is the right place for me."

Kane Knight
Team Scheduling Manager

"There are no ceilings, no barriers here at Axis. Whether you are male or female doesn't come into it. If you work hard you can do anything here."

Sandie Ryan
Axis Foundation Trustee

"Here at Axis, I get treated exactly the same as the guys: with respect."

Simone McCloud
Assistant Site Manager