



Sustainability at Axis

At Axis, we are dedicated to the ongoing protection of the environment and to continually improve our environmental performance. It is at the heart of our operations and one of our overarching values, OV7 Protect Our Environment, Protect Our Future.

To ensure we fulfil this commitment, Axis' Environmental Management System is ISO 14001 certified, which gives international recognition that Axis is continually improving and committed to environmental protection in all aspects of the company.

As set out in our sustainability policy, we aim to reduce our overall operational carbon footprint and stay on track for net-zero by 2050. We will achieve this by adopting new technologies, changing and adapting our behaviour and improving the efficiency of our current infrastructure.

Our targets include:

- Reducing Scope 1 emissions, improving the efficiency of our fleet and encouraging good driver behaviour by reducing idle time and increasing driving performance.
- Reducing the amount of waste sent to landfill, and increase the recycling rate across all our sites and head offices
- Minimise the impact from our natural resource consumption and overall use all together
- Continual to raise awareness of sustainability issues and environmental concerns to everyone working on-site, in the office or at home
- Constant communication to raise awareness of our impact and commitment to the environment and to ensure everybody working for Axis has the responsibility to protect it
- To have positive biodiversity gain by working with our clients to improve local areas through volunteering and conservation projects

By working for or with Axis, you shall agree with our commitments and our ongoing continuous improvement to the environment.

John Hayes

CEO

Date

23/6/2021

