Job Description

Job Title	Painter and Decorator
Division:	Painting & Projects
Reports to:	(Senior) Supervisor, Contract Manager, Divisional Manager
Direct Reports:	Supervisor
Main Interfaces:	Residents, Supervisor, Axis employees

Overall Purpose

Carrying out a range of external and internal painting and redecorations in occupied properties whilst achieving a durable quality finish

Key Tasks / Activities / Responsibilities

- To be able to work on own initiative in mostly occupied properties
- Must have good communication and liaison skills be polite respectful and presentable would suite local trades person
- To achieve and demonstrate a high level of customer care
- To report to and liaise with the Supervisor to ensure efficient service delivery
- To act responsibly and be diligent in carrying out those duties
- To comply with Health and Safety legislation
- To wear Personal protective equipment which is supplied and be responsible for yourself and others
- Ensuring that all Health and Safety standards are met
- Accepting jobs in any area required within the contract by your line manager, Contract Manager and Divisional Manager
- Excellent time keeping
- Assisting with Health and Safety inspections
- Carrying out the necessary Health and Safety risk assessments when on site
- Adhering in all aspects of work according to the regulatory standards
- Work in any location throughout the town/city and work may vary from location to location, if required
- Must be prepared to comply with all company policies and procedures
- Must be prepared to work at heights using ladders, scaffolding and work in confined spaces and in a variety of work conditions that may prevail at that time
- Must be prepared to undertake any additional training associated with the specific requirements of the trade for example asbestos awareness
- Must possess a full, well-maintained tool kit at all times

Please note: All printed or saved copies of this document are classed as an uncontrolled document as they may not be the latest version. To ensure you are using the latest version, please refer to the Axis Intranet Library.

Person Specification

Key Knowledge

- Health and Safety training such as SMSTS, SSSTS, Working from heights, manual handling and Asbestos awareness.

Key Skills

- Good presentation skills
- Good communication skills
- Work on your own
- Must be able to drive and have a good knowledge of the local area
- Ability to effectively manage time, and a positive attitude
- Good time keeping and attendance
- Ability to work under pressure
- Attention to detail
- Fault find
- Work testing
- Decision making
- Problem solving

Key Experience

- Painting

Any other information

- Clean Driving License
- Clean DBS
- All staff have a personal responsibility and accountability to Axis to ensure that their day to day activities adhere to the Sustainability Policy Statement and Plan and minimise the impact upon the environment.
- It is the responsibility of all staff to ensure that their day to day activities embrace sustainability and reduce the impact upon the environment by minimise waste and maximise recycling; saving energy; minimise water usage and report any electrical faults, water leakage or other environmental concerns to the facilities or line manager.

I have read and understood the provisions of this job description.

I understand that this document forms part of my employment and I hereby confirm my agreement with its provisions.

Name:

Signature:

Date:

Please note: All printed or saved copies of this document are classed as an uncontrolled document as they may not be the latest version. To ensure you are using the latest version, please refer to the Axis Intranet Library.