

Job Description

Job Title:	Apprentice Painter
Division:	Painting & Projects
Reports to:	Line Manager, Supervisor, Apprentice Master, College
Direct Reports:	Senior Operative, Contracts Manager, Divisional Area Manager
Main Interfaces:	Apprentice Team, Axis Employees, Residents

Overall Purpose

To work with the Apprentice team learning the skills and gaining experience of the Painting Industry whilst studying towards completion of the Level 2 Apprenticeship.

Key Tasks / Activities / Responsibilities

Working with a fully qualified and experienced Painter to:

- Ensure the effective delivery of service in line with Axis Health and Safety Policies and procedures.
- Ensure and undertake any recording of work and administration required by Axis standards and timescales.
- Report any Health and Safety issues and outstanding defects to your Supervisor, Contracts Manager, Health and Safety team and Apprentice Master.
- Work as an integral team member with other apprentices, Axis operatives, clients, customers, and tenants.
- Attend Axis Induction, Health and Safety training, Toolbox talks and College Induction.
- There will be an opportunity to participate in our 'Apprentice Challenge' project.
- Undertake painting work to a safe, clean, and high-quality standard.
- Learn how to cost painting work with your Axis Mentor, identifying cost reduction methods.
- Ensure college course attendance is 100% and college absence communicated to your Line Manager and Apprentice Master every time you fail to attend college.
- Ensure that you meet your painting operative on time daily.
- Communicate any absence from work as per your contractual terms and conditions.
- Communicate College requirements for completion of the Level 2 apprenticeship portfolio work with Axis Mentor, Apprentice Master and Contracts Manager.
- Ensure painting work is delivered in a professional manner, in line with Axis Core Values and Equality standards.
- Always wear your PPE while working and follow Health & Safety instructions.
- Pass all college exams and projects in each year of college to ensure continued progression in your apprenticeship.
- Put together and maintain a tool kit so at the end of your apprenticeship, you have all essential tools for your trade.
- Follow all company policies and procedures.

Person Specification

Key Knowledge

- GCSE 4 & above (A-C) in Maths & English or equivalent

Key Skills

- Good communication
- Presentable
- Positive attitude to work
- Attention to detail

Key Experience

- Working in residential/commercial properties (Desirable)
- Previous painting work (Desirable)

Other Key Information

- Driving Licence by end of apprenticeship
- Treating others with respect
- Clean DBS
- Right to work and live in the UK
- Excellent work ethic
- All staff have a personal responsibility and accountability to Axis to ensure that their day to day activities adhere to the Sustainability Policy Statement and Plan and minimise the impact upon the environment.