

AXIS EUROPE HEALTH AND SAFETY POLICY STATEMENT

The Chief Executive, John Hayes is aware of his legal and moral obligations to safeguard the health, safety, and wellbeing of those working within Axis Europe Plc and those affected by their undertakings. He has appointed Joe Ibrahim as the Director for Health and Safety to oversee the day-to-day responsibilities of management.

It is the intention of the senior management team to support the leadership of the Director for Health and Safety in what Axis Europe Plc do with regards to H&S management.

Axis Europe Plc H&S objectives

- ✚ Promote a proactive and positive approach to H&S through strong visible commitment from the board and senior management.
- ✚ Allocate the necessary resources to maintain an effective H&S management system.
- ✚ Commit to reducing physical injury and ill health and improve the wellbeing of the workforce.
- ✚ Work towards continual improvement of the H&S management system
- ✚ Ensure H&S performance is monitored in the workplace.
- ✚ Consult and communicate with the workforce and provide opportunities for participation.
- ✚ Identify H&S hazards and develop suitable and sufficient controls to prevent harm from occurring.
- ✚ Learn from incidents and near misses to develop new ways of prevention.
- ✚ Comply with H&S legislation, company H&S policies, ISO standards and client requirements.

Chief Executive: John Hayes

November 2023

Signature

