Axis Europe Plc H&S Objectives

- Promote a proactive and positive approach to H&S through strong visible commitment from the board and senior management.
- Provide safe and healthy working conditions for the prevention of work-related injury and ill health.
- Allocate the necessary resources to maintain and effective H&S management system.
- · Commit to eliminate hazards and reduce OH&S risks.
- Work towards continual improvement of the H&S management system.
- Ensure H&S performance is monitored in the workplace.
- Consult and communicate with the workforce and provide opportunities for participation.
- Identify H&S hazards and develop suitable and sufficient controls to prevent harm from occurring.
- Learn from incidents and near misses to develop new ways of prevention.
- Comply with H&S legislation, company H&S policies, ISO standards and client requirements.

Chief Executive: John Hayes Signature:

Date: January 2024 Next review date: January 2025